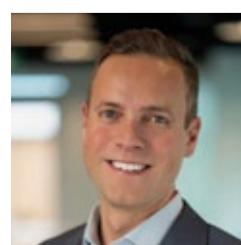


Quarterly Newsletter | ISSUE NO 21, MAY 2021

ExxonMobil PNG farewells Andrew Barry



Andrew Barry during his tenure has witnessed some major milestones, (1) During Papua LNG Tanker Commissioning in February 2015. (2) Opening of the ExxonMobil PNG headquarters in Port Moresby (August 2016). (3) With Kumuls Coach Michael Marum and Kumuls players on a visit to the Port Moresby General Hospital (October 2017). (4) With founding Prime Minister Late Grand Chief Sir Michael Somare during 2017 September Independence celebrations with EMPNG Staff. (5) Assisted with the Earthquake relief (March 2018). (6) Celebrated the 10th anniversary of 3 PNG LNG landowner companies (August 2019). (7) With students from the Papa Early Learning Centre celebration National Literacy with Buk bilong Pilikini in September 2019. (8) Launch of Dirio Power Plant (November 2020).



In our next edition get to know Peter Larden, the new EMPNG Managing Director.

After seven years serving as the Managing Director of ExxonMobil PNG, Andrew Barry has left EMPNG to take up his new post as global vice president LNG Marketing.

Since being assigned to PNG in 2014, Barry has presided over several key milestones. Under his leadership ExxonMobil PNG successfully transitioned the PNG LNG project from development to production, achieving status as a world class operation renowned for reliability and strong safety performance.

"Working with the ExxonMobil PNG team has been the highlight of my career," said Barry. "The talent of the Papua New Guinean workforce has set the highest standard for industry in PNG. The opportunity to partner with the national and provincial governments, our venture partners and the community has proven a deeply humbling and gratifying experience, and one that will shape me for the rest of my life."

Barry has also overseen ExxonMobil PNG's workforce grow from under 50 per cent Papua New Guinean during construction to nearly 90 per cent today.

Other activities include the acquisition of InterOil and exploration successes at the P'nyang and Muruk gas fields. Barry stated "Throughout my time, I am proud to have had the opportunity to lead the business through startup and shaping the foundation for upcoming expansion."

"Peter is well prepared to work with the people of PNG to continue to create exceptional shared social value," said Barry. "His work will generate business opportunities for PNG companies and help raise living standards, propelling the economy of PNG forward."



Andrew Barry, Outgoing
Managing Director
ExxonMobil PNG

I've had almost six incredible years working with the people of Papua New Guinea as the Managing Director of ExxonMobil PNG.

What an amazing journey we have been on together. I joined this young affiliate in 2015 and have proudly watched as the PNG LNG Project has gone from strength-to-strength. I have witnessed incredible achievements, the power of partnership and the growth of our workforce. It is these experiences that I truly appreciate about my job.

We have also faced adversity and triumph together. 2018 began with an unimaginable scale of devastation from the earthquake in the Highlands, something that will be etched in all of our minds for the rest of our lives.

The events that followed were truly humbling. There were many examples of resilience, professionalism, and teamwork as we all worked together to assist those in need.

The year concluded with Papua New Guinea hosting an outstanding APEC program that took PNG to the world. Many international guests visited the PNG LNG Plant and left with a great appreciation and admiration for what can be achieved in PNG through partnership and teamwork.

As a business, our approach has always been to build partnerships that enable us to identify, define and prioritise programs that meet community needs for the long-term. I am proud to say, through these partnerships ExxonMobil PNG is continuously helping to improve access to education and healthcare, elevate women's initiatives, grow livelihoods, and protect the country's extraordinary biodiversity.

In 2019, we celebrated 10 years of partnership with three great landowner companies who support our business: The Hides Gas Development Company, Laba Holdings Limited and Trans Wonderland Limited. Witnessing this achievement stands out as an exceptionally proud

To our readers

It is with a heavy heart that I write my final message to you, our PNG LNG TIES readers, as I will be moving on to a new role in Singapore.

moment in my time at ExxonMobil PNG.

While 2020 presented many unexpected events, I have been inspired by how well our workforce has adapted and navigated the challenges of COVID-19. Despite the uncertainties, the actions each member of our staff have taken have ensured the continued safe operations of the PNG LNG Project, as well as protected our fellow wanwoks, families and the communities in which we operate.

Today, over 3,000 Papua New Guineans work across our operations, with more than 60 holding leadership roles within the organisation. I have been proud to watch their collective achievements be recognised with awards for world-class safety performances, environmental initiatives, and workforce achievements.

Looking to 2021, it's hard to believe that it is only March given how much has happened already this year. COVID-19 continues to present many challenges for our communities, and we remain committed to helping the government and health authorities prevent the spread of the virus.

Together with the people of Papua New Guinea, we mourned the passing of the nation's founding father, the late Grand Chief Sir Michael Thomas Somare. Here at ExxonMobil PNG his legacy will serve as an inspiration. We are fortunate to have learned from him and collaborated with him over the years.

For our business, it is very exciting to welcome Peter Larden, currently President of ExxonMobil Canada Limited. Peter is very much looking forward to taking the helm at ExxonMobil PNG and continuing to build on the achievements of the PNG LNG Project and our partners.

I look forward to watching our organization's ongoing success throughout 2021 and beyond.

About the PNG LNG Project

The US\$19 billion PNG LNG Project is an integrated development that includes gas production and processing facilities that extend from Hela, Southern Highlands, Western and Gulf provinces to Port Moresby in Central Province.

ExxonMobil PNG Limited operates PNG LNG on behalf of five co-venture partners.

Our facilities are connected by over 700 kilometres of onshore and offshore pipeline and include a gas conditioning plant in Hides and a liquefaction and storage facility near Port Moresby.

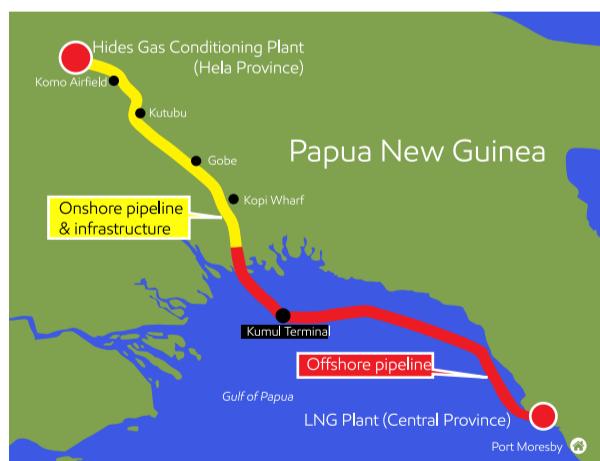
The Hides Gas Conditioning Plant (HGCP) is located just outside of the township of Hides in PNG's Hela Province. The plant processes up to 1 billion standard cubic feet of gas gathered from eight wells each day.

At the plant, gas, condensate and water are separated and treated before being sent via separate pipelines to other facilities in PNG for further handling.

The gas is transported along a 700-kilometre-long pipeline to the LNG Plant near Port Moresby where it is converted into liquid form, ready for shipping.

Our operation commenced in the middle of 2014, and we ship liquefied natural gas to customers in Asia. Our operations have the capacity to produce more than 8 million tonnes of LNG annually.

We are proud of our strong record in PNG for providing support to local communities across a wide range of economic and social programs that continue to transform the lives of Papua New Guineans.



PNG LNG Ties is quarterly newsletter published by PNG LNG Project on activities and partnerships with communities around the PNG LNG project areas. Soft copies are available at www.pnglng.com.

ExxonMobil



PNG LNG is operated by a subsidiary of ExxonMobil in co-venture with:



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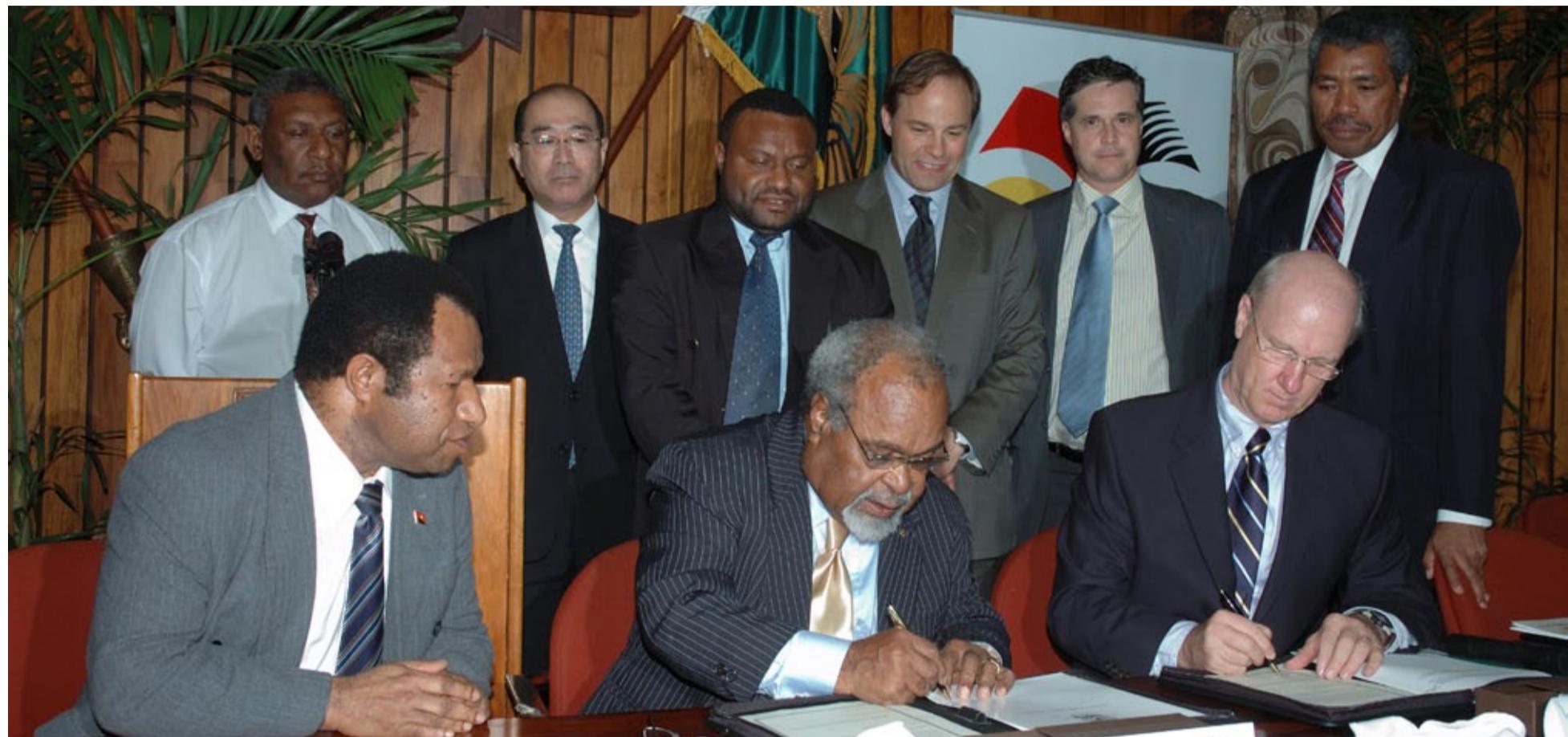
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Honouring the legacy of a true visionary



Hon. William Duma, Minister for Petroleum and Energy looks on as Prime Minister Grand Chief Sir Michael Somare and EMPNG's Peter Graham signs the PNG LNG Gas Agreement in 22 May 2008.

The late Grand Chief, Sir Michael Somare, will be remembered as a visionary leader who believed in creating opportunities for all Papua New Guineans.

Not only did he lay the foundation for an independent Papua New Guinea, but he paved the way for the country's oil and gas industry.

"Somare recognised the importance of the role that natural resources played back in the late 60s and early 70s as he was preparing to move us into self-government and writing an economic plan for Papua New Guinea," said Kerenga Kua, LLB, MP, Minister for Petroleum and Energy.

His vision of transforming the economy and improving the lives of his people helped deliver Papua New

Guinea's first liquefied natural gas project, PNG LNG.

"As a signatory to the PNG LNG gas agreement, his leadership was instrumental to the project moving from conception to construction, resulting in the largest ever business investment in PNG," said Andrew Barry, outgoing Managing Director at ExxonMobil PNG.

Hon. Philip Undialu MP, Governor of Hela Province added, "he foresaw the need for the country to gain independence and become an independent nation. I thank Sir Michael for bringing on board the

PNG LNG Project and creating Hela and giving the province its own identity."

The late Grand Chief believed the Project had the ability to economically transform the nation.

"We now have real exploration for gas and the incentive to explore so that we have a petroleum industry. PNG LNG laid the foundation for the economic transformation that this country was talking about," said Managing Director of MRDC.

Across ExxonMobil PNG and the PNG LNG Project, the late Grand Chief's legacy will serve as

an inspiration and his memory will continue to guide and inspire so many for years to come.

"The Grand Chief was one of the first to believe in ExxonMobil and our shared vision to create long term opportunities for Papua New Guineans. Together with the people of Papua New Guinea, we mourn the passing of the nation's founding father and offer our deepest sympathies and condolences to Lady Veronica Somare, their children, grandchildren, and the rest of the extended families," concluded Andrew Barry.

Minister Kua commends PNG LNG operations

Minister for Petroleum Kerenga Kua is pleased with ExxonMobil and their operations with PNG LNG.

In a recent media article published by Post Courier, Minister Kua said COVID-19 has affected the Petroleum industry in the country but he is pleased and proud of how ExxonMobil has managed its operations with the PNG LNG where the production has not been impacted.

Minister Kua said while COVID-19 has affected areas like Angore where pipelines that need expertise of people to see it through has left the country due to COVID-19 and other areas where drilling has been put on hold, ExxonMobil has managed their operations well that the production of PNG LNG has not been stopped.

He said ExxonMobil commenced operations back in 2014 and has

maintained and managed well up until now. ExxonMobil production operations include gas

production and processing facilities, onshore and offshore pipelines and liquefaction facilities.

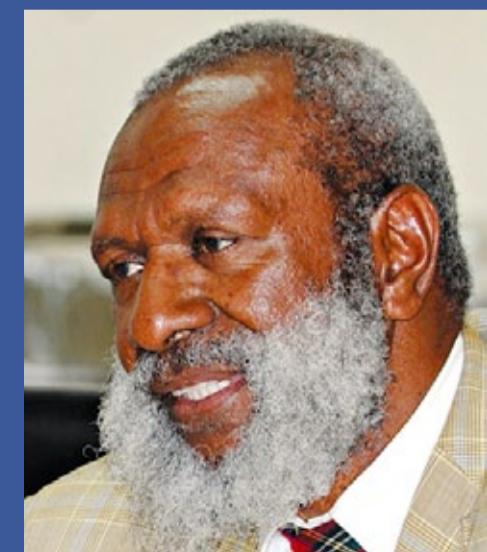
The company's operations commenced in the middle of 2014 where they shipped liquefied natural gas to customers in Asia, ExxonMobil operations have the capacity to produce more than 8 million tonnes of LNG annually.

Minister Kua said he is also proud of ExxonMobil's strong record for providing support to communities across a wide range of economic and social programs that continue to transform the lives of Papua New Guineans.

EMPNG continues to assist PNG's Covid-19 response and recently donated ten vehicles to support the National Control Centre's operations in Port Moresby.

Department of Health Secretary, Dr Osborne Liko said the vehicle will go a long a way in assisting the PNG government's efforts to mitigate the spread of COVID-19.

"The two 25 seat buses, six minivans and two station wagons will greatly support the Centre's COVID-19 response efforts to effectively move around and do contact tracing, community education, the movement of PPE supplies and even test samples," said Dr Liko.



Minister for Petroleum, Kerenga Kua, proud of PNG LNG's strong record for providing support to communities.

Taking flight with coding and drone classes



EMPNG's Rosinta Lakasa looks on as children from Laloki area near NCD take part in digital learning from PNG Flying Lab school.



The youth of the Laloki community, just outside Port Moresby, were kept busy during the summer school holidays with PNG Flying Labs.

PNG Flying Labs is a local non-governmental organisation that teaches basic coding and drone flying classes, and is supported by ExxonMobil PNG (EMPNG),

The three-week workshop introduces digital tools that promote team building, the importance of well-being, and problem-solving skills through computer game coding, robot building, and drone piloting.

"Without EMPNG's assistance and endorsement from Laloki Ward 1 Councillor, Hon. George Pote Girisa, we have been able to give these children access to a captivating and innovative, Science, Technology, Engineering, and Mathematics (STEM) based program that helps to grow interest, especially among young girls, in this important subject area," said PNG Flying Labs Co-Founder Sophia-Joy Soli.

PNG Flying Labs was conducted with the support of EMPNG's Science Ambassador Program (SAP).

“We have been able to give these children access to a captivating and innovative, Science, Technology, Engineering, and Mathematics (STEM) based program that helps to grow interest, especially among young girls, in this important subject area.

Working with communities to build a brighter future

Engaging with communities to develop relationships and create opportunities for future generations is a value that underpins our work across the country.

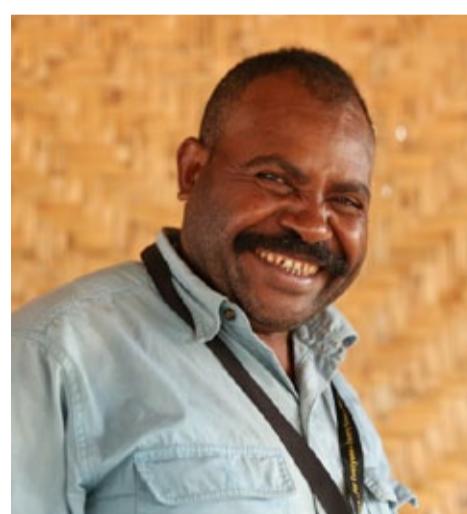
In Komo the appointment of Village Liaison Officers (VLO) has helped EMPNG build positive relationships with local communities.

Tandali Punga and Max Parapu are two of EMPNG's VLOs in Komo. While both come from different backgrounds they have a mutual passion for working with and helping local communities.

Tandali, a well-respected leader in the area, was an obvious choice as a Komo area VLO. Having worked



Tandali Punga, Komo's first Village Liaison Officer where he is no stranger to local community.



Max Parapu who became a Village Liaison Officer after four years working in construction on the PNG LNG Project.

with the community since his youth, Tandali has handled many challenges, including community responses following the 2018 earthquake.

"What I've learned from the PNG LNG Project is that change can happen; we've seen huge positive change here, and I'm proud to have been part of it. In ten years you will still find me here: I will only go when the Project goes!" Tandali said.

Coming from a different background to Tandali, Max, an excavation operator by trade, is also a local landowner from Komo.

After working on the Project for four years and helping to build the Komo airfield, Max knew that after construction was complete, he wanted to return to his village and support his community.

In 2019, Max started as a VLO, knowing that he had a lot to learn, not having had the same level of experience as others in the role.

"I'm most comfortable working with the community. People know they can talk to me, and they know I will try to help resolve any situations that occur. Working with communities is essential, and I want to help share information about the importance of the Project," Max said.

Best safety record in 2020



Catering staff from the PNG Mining Petroleum & Hospitality Services at ExxonMobil Haus in Port Moresby.

Laba Security Services Limited and PNG Mining and Petroleum Hospitality Services Limited were awarded the annual contractor safety awards for top safety performance in 2020.

Laba Security Services won the 'Big Contractor' SSHE Performance award while PNG Mining and Petroleum Hospitality Services received the 'Small Contractor' award.

ExxonMobil PNG's Executive Director Keith Killian said these organisations achieved the best safety performance in terms of metrics and their tremendous investment in Safe Choice training over the past year.

"A job well done to both of these companies for ensuring the safety and well-being of their staff and the EMPNG workforce as a whole. I challenge all those we work with to uphold safety as the highest priority."

The criteria used in determining award winners were safety performance scorecards, self-monitoring reporting, and annual key performance indicators.



A Laba Security personnel manning the LNG Plant premises.

A culture of safety leads to great success



The LNG Plant team enjoyed cake in celebration of their seven years loss time injury free achievement.

From day one, a commitment to safety is instilled in staff and contractors at ExxonMobil PNG, helping contribute to world-class safety performances and achieving its vision of "Nobody Gets Hurt".

In a year of unprecedented challenges, teams across ExxonMobil PNG stood together to ensure no disruptions we experienced across our production operations.

This incredible dedication shown by our workforce resulted in one of the best years for safety on record across all sites.

In October last year, the LNG Plant (LNGP) achieved seven years Loss Time Incident (LTI) free, while the Hides Gas Conditioning Plant, Pipeline and Angore teams achieved over 1,200 days LTI free.

These milestones are backed by a commitment to safe practices that is reinforced daily through initiatives such as the Safe Choice Program.

Keith Killian, Executive Director at ExxonMobil PNG, explained that this world-class achievement is a testament to the PNG LNG Project's staff and contractors' hard work and dedication.

"The Safe Choice Program teaches us that humans make approximately 25,000 decisions every day. That means over 38 billion safe decisions were made at LNGP over the past seven years, which is incredible to think about."

"Throughout 2020, it was encouraging to see our safety philosophy being put into action every day hear about our teams working together to keep themselves and their wanwoks safe," he said.

Safety is our number one priority, and we look forward to our team's continued success in 2021.

Recognising the workforce



| Lead Country Manager's Award Winners for 2020.

ExxonMobil PNG (EMPNG) recognised seven Papua New Guineans for their contributions across the PNG LNG Project as part of its annual Lead Country Manager (LCM) Awards.

Now in its fourth consecutive year, the LCM Award Program recognises and celebrates staff members who show outstanding contributions towards the Em Pasin bilong ExxonMobil long

PNG, translated as "the way we do things at ExxonMobil in PNG", organisational culture.

The EMPNG culture is underpinned by the six core behaviours of safety, security, environment,

integrity, teamwork, and excellence.

Twenty-five individuals were nominated by the Country Leadership Team, with the company's Employee Development Committee selecting the seven recipients.

ExxonMobil PNG Lead Country Manager and Managing Director, Andrew Barry, congratulated all the recipients and acknowledged the entire EMPNG team's hard work during a year like no other.

"I am proud to acknowledge and celebrate the standout achievements of our wanwoks during 2020. Everyone worked tirelessly to drive excellence and contribute to the success of EMPNG," he said.

The 2020 LCM Award recipients are:

- Safety Awards: Elsie Digwaleu, ExxonMobil PNG LNGP Safety Operations Technician; and Firman Lora, ExxonMobil PNG HGCP Instrumentation Lead
- Security Award: Elmira Puy, ExxonMobil PNG HGCP Customer Engagement Lead
- Environment Award: Julia Hagoria, ExxonMobil PNG Biodiversity Advisor
- Integrity Award: Vivienne Pasen, ExxonMobil PNG Travel Supervisor
- Teamwork Award: Francis Avel, ExxonMobil PNG Integrity Technician
- Excellence Award: Seth Woruba, ExxonMobil PNG Commercial Advisor

The recipients were honoured with a plaque and commemorative mug.

The LCM Awards were introduced in 2017 to highlight staff efforts to uphold and promote the behaviours central to the Em Pasin bilong ExxonMobil long PNG work culture.

EMPNG and our neighbours in Komo



| EMPNG Operations Manager Scott Sandlin (far left) with Wade Floyd (far right) flanked with Operations Trainees at HGCP.

Speaking at his first official engagement since taking over as ExxonMobil's Upstream Asset Manager, Wade Floyd thanked the Komo community for their hard work over the past two years and committed to being the neighbour of choice.

Recently, Wade Floyd spent the day getting to know the community during a local rugby league game at Komo field.

Wade addressed the crowd during an intermission during the match, and took the opportunity to share his respect for the people of Komo.

"The Upstream EMPNG Family remains committed to being a good neighbour. We want to thank the Komo community for their support over the years, and are humbled by the resilience shown by the Komo people in

the face of multiple challenges. EMPNG looks forward to building on the hard work of the past several years. These efforts, like the one here today, have created new hope for a safe and secure future that brings a lasting peace to Komo."

We recognize that 2020 has been a very challenging year and ask that we continue to find ways to connect and talk. Our community affairs and management teams will find ways to come together with the people of Komo while maintaining the required COVID-19 health safety protocols."

During the visit, the ExxonMobil PNG team also committed to purchasing new uniforms for each Komo rugby league club.



| Komo Rugby League's Edwin Morris, Undupi Telia Clan Chief Paranda Huribago and Wade Floyd at Komo Station in October last year.

Unifying youth through sport



Former PNG Olympian, Nelson Stone, joined students in the Kikori District as part of the EMPNG-supported Olympic Values Education Programme.

ExxonMobil PNG (EMPNG), in partnership with the Papua New Guinea Olympic Committee, is delivering the Olympic Values Education Programme (OVEP) to help instill values of excellence, respect and friendship in the nation's youth through a range of team building activities.

Six schools from PNG LNG Project impacted areas in the Kikori District of the Gulf Province participated in OVEP, led by former PNG sprinter and 2012 London Olympian, Nelson Stone.

Ms Albert, a teacher from Aird Hills Primary School, said that the school rarely receives visitors.

"We hope to see regular visits from PNG athletes to help inspire our students to achieve their dreams," she said.

For the past five years, ExxonMobil PNG has provided opportunities, through the power of sport, for learning and growth to the youth of communities in which we operate.



The Olympic Values Education Programme aims to teach the youth of Papua New Guinea skills of teamwork and leadership.

Early Learning Digital App

With the school year starting early learning educators from Buk bilong Pikinini are using technology to help improve literacy.

In partnership with Buk bilong Pikinini (BbP), ExxonMobil PNG (EMPNG) funded Papua New Guinea's first Early Childhood Learning mobile phone's application.

BbP's Executive Officer Leanne Resson commended EMPNG for supporting PNG's first early learning app and is confident the educators will use this new tool.

"The app will be used by BbP librarians to enable young children to read digital curriculum content and books, use app-based learning games and improve their technology skills while building literacy."

EMPNG's Executive Director Keith Killian said it was rewarding to see that digital tools are being used to support children's learning.

"This new application contains fun learning activities and games for kids which should help engage them in learning numeracy and literacy fundamentals."

ExxonMobil PNG has supported Buk bilong Pikinini since 2011, to include the donation of over 15,000 books and the construction of two libraries. EMPNG is committed to helping the organization grow and continue to build strong foundations for learning.

"We invest in training programs for early childhood educators so that they build the necessary skills and are empowered to drive and influence growth and development of the next generation of PNG's leaders."

The application was designed by the Australian human transformation company Cogniss and is based on BbP's curriculum.

All of BbP's Library Learning Centres will implement the new Digital Learning Program in 2021. BbP will use their teacher training sessions to prepare teachers to support children's learning through digital tablets.



EMPNG's Keith Killian launching the new digital app with Buk bilong Pikinini's IT & Digital Learning officer Philip Luke and Executive Officer Leanne Resson.



Paija Ipa Group harvests a bright future



| A woman from Nogoli women's group weighing her watermelon before selling it to the Paija Ipa Women Agri Business.

The determination of a small group of women from the local community near the Hides Gas Conditioning Plant is sustaining the livelihood of more than ten community groups.

Established in 2019, the Paija Ipa Women's Agribusiness Group is now a fresh produce supplier to Hides Alliance Group (HAG), which supplies ExxonMobil PNG's Hides Gas Conditioning Plant.

Paija Ipa Group leader Serah Tindipaya recalled that life for the Hides womenfolk was previously much different.

"We used to see truckloads of vegetables coming from outside of Hela, and always asked ourselves why can't we produce such high-quality vegetables?"

Paija Ipa is one of many groups at Hides that are mobilizing into more enterprise-focused opportunities with the EMPNG-initiated Community Livelihood Improvement Program (CLIP).

"Our vision was to take fresh produce growing and marketing beyond just opportunistic selling in local markets, to a more organized and

cooperative production and marketing model with their five-year business plan."

A typical market day involves the women checking orders, writing receipts, and preparing invoices for Hides Alliance Group. Other people in the community watched with excitement how their sisters and mothers were involved.

"We knew how to grow vegetables, but due to the more advanced production and business skills training from the CLIP team we now know how to grow vegetables for the market. We have become small entrepreneurs and are empowering others in the community with the confidence to help themselves," said Sarah.

In September 2020, the group had harvested over 55,800 kilograms from 37 different markets. They then sold their harvest to HAG, with ongoing business now providing the women and their families with a regular income.

Seeing the local potential to supply HAG with

fresh produce, Serah and her husband Eliezer Rondo began training other farmers in the local community.

"I am so thankful to the CLIP team for their ongoing support, without CLIP we would not have come this far. EMPNG's support for CLIP and local communities is having a real positive impact here in Hela."



| The Nogoli women's group loading their fresh produce bound for Hides Gas Conditioning Plant (HGCP).